



United Civil Rights Councils of America

REFORM TRAINING SERIES:

[Teach American business to protect employees AND money](#)

Save the American Family by helping Corporate America to save itself.

Please feel free to distribute this far and wide, in support of our combined efforts to reform American family law, courts, and general government practices. Thank you.

This material is provided as a free informational service to educate American business interests, as public domain for protecting and preserving Family. Please visit us on the Internet at <http://unitedcivilrights.org>

What's The Bottom Line?

They need only learn this **simple** truth: *Protect* their employee-parents, just like they also do for any *other* valuable resource, and it shall be directly profitable to the business, in several aspects.

The significant bottom line [savings + earnings] potential of transforming any business with this simple leverage for much better retention of employees, reducing downtime and lost productivity of employees, slicing chunks of pure overhead expenses out of their human resources and/or payroll departments, energizing their entire environment with increased loyalty and morale, and being publicly praised for their renewed corporate position for Family, while attracting a wider range of talented employees, protecting worker stock investments better, and reducing taxes and general expenses, all at the same time, will *easily* sell itself, as any good process naturally does.

Ok. So Far, So Good ... More Details, Please.

Absolutely all of the larger American businesses – indeed, *all* globally sized businesses – have since very long ago recognized and resolved the need for having corporate attorneys on board, to protect their **own** various known and tangible resources, assets, contracts, and etc. They have long since established that it is **profitable** to have these protections *already* on board to guard all their resources and assets from any unlawful damages, or otherwise losing money, needlessly.

Yet, 'Corporate America' keeps neglecting to execute the highest efficiency, and protect its **most** precious resources and assets – its employee base – with *exactly* the same kind of **profitable** implementation: having family law attorneys already on board and vested towards the company's interest, which *is* in protecting employee rights, by simply utilizing the overwhelming amount of binding federal caselaw already on the books, including rulings from the U.S. Supreme Court for well over one hundred years now, on supporting virtually every aspect of parental rights to their children, and the same routinely affirmed by the eleven federal Circuits that cover all fifty States.

Such an in-house family law attorney (under an "EAP" or similar program) need only apply the superior, binding federal caselaw as it already exists, and that company's parents... uhm, I mean, employees... will be protected *from the beginning*, saving the company **tremendous** losses, from its employees otherwise being constantly riddled with zillions of needless 'court dates', from the horrors and costs of sporadic unlawful jailings of employees, from being extorted (yes, *literally*, by threat of jail and/or other..) into having to liquidate their employee stock shares to pay off

whatever is being extorted by these 'family' law judges and attorneys at the time, from losing valuable employees who feel compelled to suddenly leave their positions to escape the relentless and inhuman persecutions from these often-nightmarish 'family' law systems, and from several other related devastations happening to companies, **everywhere**, on a daily basis. All of which means *huge* losses: many Billions, even *Trillions*, annually to Corporate America's bottom line, and not to mention the tons of 'family law' legal paperwork that has to be processed by human resources and/or the payroll departments – and which also is done without *any* ROI (“Return On Investment”), whatsoever, per each and every single one of these afflicted employees... i.e., **very costly**. In addition, there are also tremendous losses within mental, physical, and related areas.

In other words, if a company simply revolutionized itself, by adding on legal resources to protect its own parents – uhm, I mean, employees – from the typical baseless slaughterings experienced within these same so-called 'family' court systems, its most precious and most valuable resource would be **protected**, and *that* company would soon realize tremendous savings and increases, simply because the superior, binding federal laws are *already* in place, to **command** the results.

The allegiance of the attorney involved must be positioned pure to the legal goal.

For over 100 years now, the United States Supreme Court has covered every aspect of parental rights with respect to their own children. Every single time that the Supreme Court has ruled on these same issues, the parents won hands down, government lost, and the superior rights of all parents to every possible aspect of their own children was once again supposedly protected: i.e., schooling, medical, religion, residency, speech, liberty, freedom, and yes, *especially* yes, the physical care, control, management and custody of their own children. The bottom line is that government has officially stated, and written, and ruled, and established vast volumes of caselaw at both the state and federal levels, that it *cannot* take custody of children away from any/either parent, in any kind of government action, including divorce, child protection services, juvenile delinquency, and all other forms, without having very serious and sufficient good cause (i.e., like serious abuse, serious neglect, or similar) to even *begin* thinking about questioning any parent's pre-existing, vested legal and physical custody rights established by law upon every child's birth.

However, what government actually *does* to parents is quite different, and the state and county family courts routinely ignore, and even outright defy, these many numerous binding decisions from the Supreme Court that are already upon them, and routinely ignore and defy virtually all known due process rights of the individual or joint parents, either with respect to each other *and* the government (i.e., in all divorce and similar cases with children involved), or as with respect *between* the parent(s) on one side, and the government on the other (i.e., like in child protective services, juvenile delinquency, and similar actions). The state-run family court systems routinely ignore the actual binding law and caselaw, just continue violating people's rights, and the federal courts routinely look for ways to shy away from cleaning up all of the unlawful messes created...

This is all widespread and fairly entrenched, and the underlying reason is disgustingly simple: government inherently grows its bureaucracy and taxing systems, and pits parents – who are typically unskilled in the nuances of law, or even their own basic rights – either directly against each other, most often with the 'assistance' of family law attorneys who refuse to defend their clients' well established superior and/or equal rights to their very own offspring. Or, the parents

are pitted against the formidable plethora of government red-tape resources – always a daunting prospect in any situation – again, with the typical lax 'help' of your average family law attorney, who only gets paid in **one of two ways**: (1) a flat fee for appointment to a case to 'defend' one or both parents, and in which the obvious vested interest is in doing as *little* legal defense work as is possible to still be 'adequate' in that defense yet make their best buck, and so the clients often lose their children for no *sufficient* legal reason; or, (2) they are paid by billable hours [and it doesn't matter who is paying..], and so the vested interest is still **not** fixing the serious civil and due process rights committed upon parents in regards to custody of their own children, because without something still left to fix, there is no stream of continuing income in that given custody case, and so the parents *still* lose their custody rights for no sufficiently-legal reason, and the various mental, physical and financial problems burden upon all these millions of parents, which directly translate into millions of employees, and thereby also, many companies across America.

You see, to achieve an environment of courtroom results that most closely mirrors the written federal laws of protection already in place, the attorney in play **must** be completely allegiant to the entity which has the commanding, natural, and vested interest to protect the basic rights of these millions and millions of parents... uhm, I mean, employees... and that is the companies, themselves. It can't be the courts, because then the attorneys must work *for them*, or else risk jeopardizing their future work of tomorrow and next week... It can't be the parent-employees, themselves, because they can't afford to permanently 'rescue' the attorney, totally away from dependence upon the system for income, and so the attorney must still return back to the same cesspool of unlawful influence, after finishing with that particular parent client. No, the only real solution is to *completely* fund the attorney away from both of the two faulty payment sources, and so that means being hired on a full-time basis by some *other* entity who can afford to do it.

And, the companies can easily afford to do it, because it is a direct savings and increase to their own bottom line, even substantially so. Government does not want to protect parents, because children's 'heads' are valuable commodities in generating tons of taxes (i.e., by using faulty and destructive federal funding schemes), the 'need' for scores of otherwise-unnecessary 'court personnel' and other government 'administration' workers, and in maintaining the financial empires of the bar associations. The parent-employees can't protect themselves, since they can't afford to retain an attorney on a permanent, **exclusive** basis - which creates the loyalty and opens the freedom of the lawyer to stand true to the written law, without having to worry about politics or any forms of retaliation from the system. No, the only entity which has the total combination of permanent attorney affordability, an inherent interest in the worker-parent, *and* a like interest to protect the parental rights of such employees, is the very same company of those workers.

It's a win-win-win, and a no-brainer, once they have learned the simple truth.

Employees will have much greater morale and loyalty to a company protecting them and their children and families, the same company will be much better positioned to attract a higher skilled and intelligent workforce, such an esteemed corporate stance on protecting the family is exactly what America will eat up for increasing overall sales revenues (dramatically..), corporate pride will also increase, and such a visionary company will also generate a sizable differential to their own bottom line, empowering them to enjoy a noticeable, even *decisive*, financial advantage for strategically competing in the local, regional, national and global marketplaces. Win-win-**win**.